

FORD OTOSAN WATER POLICY**1. PURPOSE AND SCOPE**

The purpose of this Water Policy (the “Policy”) is to ensure the efficient management of water resources used in the operations of Ford Otomotiv Sanayi A.Ş. and its subsidiaries (collectively referred to as “Ford Otosan”).

2. DEFINITIONS

“Principal Shareholders” means Ford Otosan’s principal shareholders, Ford Motor Company and Koç Holding A.Ş.

“Direct Manager” means the employee’s first-level manager to whom the employee reports directly.

“Employee” means all Ford Otosan employees working under an employment contract at Ford Otosan.

“Ford Otosan” or the “Company” means Ford Otomotiv Sanayi A.Ş.

“Business Partners” includes suppliers, distributors, dealers, authorized services, and other third parties with whom a business relationship is established, as well as any representatives, subcontractors, consultants, etc. acting in the name and on behalf of the Company, and the employees and representatives of all the foregoing.

“United Nations Sustainable Development Goals (SDGs)” means an urgent call to action comprising 17 interconnected goals, adopted in 2015 by all United Nations Member States, also known as the Global Goals, aiming by 2030 to end poverty, protect the environment, address the climate crisis, ensure shared prosperity, and promote peace.

“United Nations Global Compact” means the agreement based on universally accepted United Nations declarations addressing 10 core responsibility areas for business in human rights, labor standards, environment, and anti-corruption, regarding social responsibility and sustainability practices.

“Water Policy” means the set of strategies, principles, legal regulations, and implementation frameworks established to ensure the sustainable, equitable, and effective management of water resources.

“Life Cycle Assessment (LCA)” means a method that systematically evaluates the environmental impacts of a product or service across all stages, from raw material extraction through production, use, and end-of-life disposal.

“Best Available Techniques (BAT)” means internationally recognized methods that are technologically and economically viable and ensure the highest level of overall environmental protection; these techniques form the basis for the requirements of the Green Transformation in Industry framework and refer to the most effective, advanced, applicable, and cleaner production methods.

“Water Footprint” means an indicator that quantitatively presents the total amount of water consumed directly and indirectly throughout the life cycle of a product, service, or organization, as well as the environmental impacts of such use.

“Wastewater Discharge” means the discharge, directly or indirectly, of water that has been polluted or whose characteristics have partially or completely changed as a result of domestic, industrial, agricultural, or other uses—whether treated or untreated—into receiving environments (such as lakes, rivers, coastal and marine waters, groundwater, and other natural water systems).

“Water Consumption” means the portion of water withdrawn from natural sources (e.g., groundwater, surface water) by an activity, process, or area that does not return to the same source after use.

“Water Efficiency” means the principle of using the minimum amount of water in producing a product or service, or producing more output with the same amount of water, and utilizing all types of water resources in a manner that delivers maximum benefit.

“Hygiene Facilities” means infrastructure and services designed to meet personal hygiene and sanitation needs for the protection of individual and public health.

“Basin” means a geographically defined area, bounded by surrounding highlands, that supplies water to a particular river system, lake, or marine area.

“Greywater” means wastewater generated from domestic or commercial uses excluding toilet waste, typically including water from sinks, showers, bathtubs, washing machines, and dishwashers.

“Clean Production Technologies” means innovative methods and approaches that aim to use natural resources more efficiently in production processes, reduce waste and emissions at source, and minimize or eliminate the use of toxic and hazardous substances.

“Proactive” means anticipating potential future issues, risks, or opportunities in advance and taking preventive measures or developing strategies that create advantage.

“Value Chain” means the interconnected set of activities covering all stages from raw material procurement through production, processing, distribution, marketing, sales, and delivery to the end customer, including the value created at each stage.

“Wastewater Reuse/Recovery” means the process of treating polluted water generated from domestic, industrial, or commercial activities to make it reusable.

“Continuous Improvement” means the approach of regularly reviewing processes and achieving better outcomes through small, sustainable changes to improve performance in environment, energy, and water management.

3. GENERAL PRINCIPLES

Ford Otosan establishes the overall framework for its water management activities in line with the **United Nations Global Compact** and the **United Nations Sustainable Development Goals**. In particular, in alignment with **SDG 6 (Clean Water and Sanitation)**, **SDG 12 (Responsible Consumption and Production)**, and **SDG 13 (Climate Action)**, it adopts an approach focused on efficient water use, protection of water quality, wastewater reuse/recovery, and basin-based risk management.

Ford Otosan's water management principles are grounded in the environmental legislation of the countries in which it operates, international conventions, standards and initiatives related to water management, and the fundamental principles determined within the framework of national legislation.

Taking into account sectoral expectations and needs, this Policy ensures continuity of operations by developing water policies and strategies aligned with the strategies of the Principal Shareholders. Across Ford Otosan, water management strategies, procedures, and standards are determined, implemented, and regularly reviewed under the coordination of Environmental Leadership and the Maintenance & Energy Strategies function.

4. OUR CORE PRINCIPLES AND OBJECTIVES

Water is fundamental not only to life, but also to economic and social sustainability. With this awareness, Ford Otosan is committed to protecting the water resources used in our operations, using water efficiently, and safeguarding water for future generations.

In line with our responsible production and consumption approach, we aim to:

- Adopt sustainable water management practices across all business processes;
- Ensure natural resource security and legal compliance through information and innovative technologies; and
- Create value in the area of water for all our Business Partners.

We develop our water management practices in alignment with Ford Motor Company's long-term goals and objectives and the Koç Group's Water Leadership approach, and we continuously enhance our effectiveness. Our Board of Directors approves strategic water and wastewater investments that support environmental targets; reviews the water strategy and strategic roadmap in line with global and sectoral developments; and provides the necessary resources to implement actions related to water risks and opportunities.

Acting with a shared awareness against global water challenges such as drought, we develop collaborations and contribute to long-term projects. Increasing awareness of water and sharing this responsibility with all our Business Partners is a fundamental objective.

Within this scope, our commitments are to:

- Reduce water consumed per product resulting from operational processes and reduce per capita water consumption;
- Minimize the environmental impacts arising from wastewater discharges generated by our production activities;
- Set targets to reduce our water footprint and continuously improve system performance through senior leadership and employee engagement;

- Contribute to improving access to clean and safe water and to enhancing hygiene facilities for our employees, Business Partners, and the communities in which we operate;
- Transparently share the outcomes of water management at our locations with all our Business Partners;
- Regularly monitor water use through digital/online systems and respond rapidly to potential leaks;
- Adopt Best Available Techniques and clean production technologies to prioritize water efficiency in operational processes and product design;
- Monitor our water-related environmental impacts holistically through a Life Cycle Assessment perspective and carry out continuous improvement activities;
- Scale alternative solutions across all locations, including water efficiency projects, rainwater harvesting, water reuse, and wastewater and greywater recovery;
- Prioritize innovative and sustainable water management systems in new investments and projects;
- Proactively manage, by integrating into our corporate governance processes, the risks and opportunities arising from the impacts of climate change on water resources, originating from our operations and across our entire value chain;
- Ensure full compliance with relevant national and international legislation and standards in cooperation with our Business Partners on water and wastewater, and continuously review and improve our water management practices;
- Continue efforts to protect biodiversity and ensure its continuity in wetlands within the basins where our locations operate;
- Increase water awareness through training, communications, and campaigns for our employees and Business Partners; and
- Strengthen cooperation with relevant stakeholders in basin management and support joint solutions.

At Ford Otosan, we recognize the value of water for life and act accordingly. Let us protect water together to leave a more livable world for the future.

5. IMPLEMENTATION AND REPORTING OF THE POLICY

Ford Otosan's Water Policy must be implemented by all our employees and all Business Partners acting on behalf of our Company. **This Policy is publicly available and accessible to all relevant stakeholders.**

In the event of any discrepancy between this Policy and the local legislation in force in the countries where Ford Otosan operates, provided that the relevant practice does not constitute a violation of local legislation, whichever is more stringent—this Policy or the legislation—shall prevail.

Ford Otosan considers it essential to ensure consistency between this Water Policy and the environmental stance and commitments it adopts within trade associations, non-governmental organizations, professional chambers, and similar institutions of which it is a member.

As Ford Otosan Management, we commit to conducting all our activities within the framework of environmental responsibility principles for a sustainable future and to adopting a continuous improvement approach.

6. AUTHORITIES AND RESPONSIBILITIES

All Ford Otosan employees and managers are responsible for complying with this Policy and for implementing and supporting Ford Otosan's relevant procedures and controls in accordance with the requirements of this Policy. Ford Otosan expects all Business Partners to act in compliance with this Policy to the extent applicable to the relevant party and transaction, and takes the necessary steps to ensure such compliance. Environmental Leadership and the Maintenance & Energy Strategies teams are responsible for the implementation and updating of this Policy.

7. REPORTING CHANNELS

Ford Otosan Employees and Business Partners may report any situation that they believe constitutes a violation of this Policy to Ford Otosan through the following Reporting Channels. These channels are not limited to those listed below; the Employee may also report to their Direct Manager or to investigation authorities with whom they are in contact during an investigation/disciplinary process or audit work.

Ford Otosan Reporting Channels:

- Ethics Hotline: 0850 305 50 10
- Ethics E-mail/Portal: fordotosan.ethicspoint.com or fordotosanmobile.ethicspoint.com
- <https://www.fordotosan.com.tr/tr/kurumsal/ford-otosan-hakkinda/etik-iletisim-formu>
- Human Resources and Transformation Leader
- Company Ethics Representatives (HR Leaders at each location)
- Internal Audit Leader
- Ethics Coordinator
- Legal and Compliance Leader
- Compliance Leader
- Principal Shareholders' reporting channels (Koç Holding Ethics Hotline: koc.com.tr/ihbarbildirim or Ford Motor Company via SpeakUp@ford.com)

8. REVISION HISTORY

The Water Policy, which entered into force with the Board of Directors' Resolution dated 21.03.2021 and numbered 2021/13, has been revised in line with changing needs and updated with the Board of Directors' Resolution dated 30.12.2025 and numbered 2025/33.

Revision	Date	Description
1	30.12.2025	Update