

HEALTH AND SAFETY (H&S) POLICY

Our H&S policy and commitment determines the safe and healthy way in our facilities. All our employees, contractors, visitors and interns work in accordance with this policy and commitment.

As Ford Otosan, we are committed to;

- Providing a healthy and safe working environment for our colleagues, contractors, visitors and interns developing preventive approaches to avoid potential occupational diseases and injuries,
- Making the necessary efforts to achieve zero accident targets,
- Operating in compliance with legal obligations, standards, procedures, and instructions,
- Managing our operational activities within a framework that is based on continuous improvement,
- Improving our H&S performance by using the best available technologies,
- Establishing a culture within the company where this commitment is internalized.

To fulfill these commitments, we adhere to the following principles:

- We exert effort for eliminating all hazards that threaten life and property such as illness, injury, fire and reduce Occupational Health and Safety risks.
- We provide and maintain safe and healthy working conditions to prevent work-related injuries and health problem. We shall be achieving this objective with collaboration and involvement of management, and employees. Avoiding and preventing accidents is under direct and mutual responsibility of the management and employees.
- We fully observe of current occupational safety rules and procedures in the design, operation and maintenance of facilities and equipment in all areas of our business activity.
- Based on continuous improvement, we set targets for H&S performance, create action plans for implementation, and monitor the level of achievement of these targets.
- We encourage our colleagues, contractors, visitors and interns to enhance their positive contributions to H&S performance and provide them with the necessary training.
- We ensure open and transparent communication on H&S matters, involving our colleagues and employee representatives in H&S processes.
- In all locations where we operate, we comply with national and international legal regulations and other obligations related to H&S in new investments and operations for which we are responsible.
- We aim to be leader in H&S within our sector. We develop collaborations on these matters and lead the sharing of best practices in the sector in which we operate.
- We commit to identify the occupational health and safety risks and generate Target and Programs pertaining such risks and regularly review them.

The policy committed and implemented by Ford Otosan shall be announced to all of our employees and further to all parties working on behalf of our company and it is open to free access of the general public including any third parties.

Ford Otomotiv San. A.Ş.