FORD OTOSAN
ENVIRONMENT AND ENERGY POLICY

1. PURPOSE AND SCOPE

The purpose of this Environmental Policy (the "**Policy**") is to effectively and systematically manage the environmental impacts arising from the activities of Ford Otomotiv Sanayi A.Ş. and its subsidiaries (collectively referred to as "**Ford Otosan**"), by ensuring the efficient use of natural resources, the prevention of pollution, the reduction of waste, and compliance with applicable legislation and requirements, thereby driving the continuous improvement of our environmental performance.

As Ford Otomotiv Sanayi A.Ş. ("Ford Otosan"), we place the principles of **sustainable development and environmental responsibility** at the heart of our business strategies and act in line with our vision of being Türkiye's most valuable and most preferred industrial company.

Within the scope of combating climate change and transitioning to a low-carbon economy, we aim to reduce the environmental footprint of all our activities and **implement Integrated Environment and Energy Management Systems** with the active participation of all Ford Otosan employees. Accordingly, we commit to full compliance with ISO 14001 and **ISO 50001** standards and to **the continuous improvement of our environmental and energy performance**.

In line with our environmental sustainability goals, we support the development of practices that ensure the efficient use of natural resources in our production and operational processes, including reducing water consumption, limiting the use of single-use plastics, and protecting natural ecosystems.

As part of environmental performance monitoring, we adopt a data-driven decision-making approach; we set targets based on environmental and energy indicators for our products, activities, and stakeholders, develop action plans, and regularly monitor results.

2. DEFINITIONS

"Principal Shareholders" means Ford Otosan's principal shareholders, Ford Motor Company and Koç Holding A.Ş.

"Direct Manager" means the employee's first-level manager to whom the employee reports directly.

"Employee" means all Ford Otosan employees working under an employment contract at Ford Otosan.

"Ford Otosan" or the **"Company"** means Ford Otomotiv Sanayi A.Ş.

"Business Partners" includes suppliers, distributors, dealers, authorized services, and other third parties with whom a business relationship is established, as well as any representatives, subcontractors, consultants, etc. acting in the name and on behalf of the Company, and the employees and representatives of all the foregoing.

"Sustainable Development" is a development model that meets the needs of the present without compromising the ability of future generations to meet their own needs.

"ISO 14001" means the Environmental Management System Standard.

"ISO 50001" means the Energy Management System Standard.

"Science Based Targets initiative (SBTi)" means a corporate climate action organization that enables companies and financial institutions worldwide to play their part in combating the climate crisis.

"Climate Change" means long-term changes occurring in the Earth's climate system as a result of increased greenhouse gas concentrations caused by human activities, which threaten ecosystems and human life through serious adverse impacts such as global warming, ocean acidification, sea-level rise, and increased extreme weather events.

"Life Cycle Approach" means a method that systematically evaluates the environmental impacts of a product or service across all stages, from raw material extraction through production, use, and end-of-life disposal.

"Industrial Symbiosis" means a collaboration model that delivers mutual benefits through the sharing of resources, energy, water, by-products, and wastes among different industrial facilities or enterprises.

"Circular Economy" means an economic system developed as an alternative to the traditional "take–make–use–dispose" (linear economy) model, in which resources are kept in use for as long as possible, waste is minimized, and materials are reused.

"Scenario-Based Approach" means a strategic planning and analysis method used to assess different future possibilities where uncertainties are high.

"Alternative-Fuel Vehicle" means a vehicle that uses fuels derived from renewable or recycled sources, generally with lower environmental impact, instead of conventional fossil fuels (oil, coal, natural gas).

"United Nations Sustainable Development Goals (SDGs)" means an urgent call to action comprising 17 interconnected goals, adopted in 2015 by all United Nations Member States, also known as the Global Goals.

"United Nations Global Compact" means the agreement based on universally accepted United Nations declarations addressing 10 core responsibility areas for business in human rights, labour standards, environment, and anti-corruption, regarding social responsibility and sustainability practices.

"Environmental Management System" means a comprehensive and systematic management approach used by organizations to effectively manage environmental impacts, implement sustainable practices, and continuously improve environmental performance.

"Continuous Improvement" means the approach of regularly reviewing processes in environment and energy management and achieving better outcomes through small, sustainable changes to improve performance.

"Wastewater Recovery" means the process of treating polluted water generated from domestic, industrial, or commercial activities to make it reusable.

"Net Zero Emissions" means the condition in which the amount of greenhouse gases emitted into the atmosphere is balanced by the amount removed, by reducing emissions as close to zero as possible and offsetting any remaining emissions through natural or other mechanisms.

"Low Carbon" means an approach focused on significantly reducing carbon dioxide and other greenhouse gas emissions from economic activities and development, gradually decreasing dependence on fossil fuels, and promoting renewable energy and energy efficiency practices.

"Biodiversity" means the fundamental ecological concept referring to the diversity of all living organisms (plants, animals, microorganisms, and fungi) in a given region, ecosystem, or at the global scale.

"Environmental Footprint" means an indicator that measures the total impact of a person, organization, or product on natural resources and the environment.

"Water Consumption" means the portion of water withdrawn from natural sources (e.g., groundwater, surface water) by an activity, process, or region that does not return to the same source after use.

"Renewable Energy" means energy derived from naturally replenishing and non-depleting resources; main sources include solar, wind, water (hydropower), geothermal, and biomass energy.

"Supply Chain" means an integrated system covering all processes from the procurement of raw materials for a product or service to delivery to the end consumer.

3. GENERAL PRINCIPLES

Ford Otosan establishes the overall framework of its **environmental management activities** in line with the United Nations Global Compact and the United Nations Sustainable Development Goals. In particular, in alignment with SDG 6 (Clean Water and Sanitation), SDG 12 (Responsible Consumption and Production), and SDG 13 (Climate Action), it adopts an approach based on **efficient resource use, protection of environmental quality, waste management and recovery, and proactive management of environmental risks**.

Ford Otosan's **environmental management** principles are founded on the environmental legislation of the countries in which it operates, international conventions, standards and initiatives related to **environmental management**, and the fundamental principles determined within the framework of national legislation.

In the event of any discrepancy between this Policy and applicable local legislation, provided that the relevant practice does not constitute a violation of local legislation, whichever is more stringent—this Policy or the legislation—shall prevail. Taking into account sectoral expectations and needs, this Policy ensures the continuity of operations by developing environmental policies and strategies aligned with the strategies of the Principal Shareholders. Across Ford Otosan, environmental management strategies, procedures, and standards are determined, implemented, and regularly reviewed under the coordination of Environmental Leadership and the Maintenance & Energy Strategies function.

4. OUR CORE PRINCIPLES AND OBJECTIVES

4.1. Climate Change and Greenhouse Gas Management

We aim to shape our activities to combat climate change in alignment with international targets; accordingly, we commit to acting in line with the principles of the Paris Climate Agreement and to reaching net zero in the long term.

We set targets to reduce our Scope 1, 2, and 3 greenhouse gas emissions, and we adopt the principles of transparency and accountability by reporting these targets in accordance with national and international standards.

4.2. Net Zero Emissions Commitment

Within the framework of the Science Based Targets initiative (SBTi) and in line with the Paris Agreement's 1.5°C target, we continuously track our short- and long-term greenhouse gas reduction roadmaps to fulfill our net zero emissions commitment by 2050.

4.3. Transition to a Low-Carbon Economy

By calculating greenhouse gas emissions across the raw material sourcing, production, use, and recycling phases of our products, we identify the processes with the highest environmental impact and implement improvement actions.

By analyzing climate change-related risks and opportunities, we develop carbon reduction strategies and invest in low-carbon production technologies.

4.4. Sustainable Supply Chain and Logistics

By adopting a life cycle approach, we require our suppliers to comply with environmental performance criteria and actively implement sustainability-focused collaborations.

In our logistics processes, we prioritize low-carbon transportation solutions and prefer environmentally friendly transport models that reduce carbon emissions.

4.5. Energy Efficiency and Use of Renewable Energy

We invest in technologies aimed at reducing energy intensity and implement energy-efficient production models.

By continuing the use of 100% renewable energy sources, we aim to reduce the environmental impact of our production processes.

4.6. Waste Management and Circular Economy

By aiming to reduce waste at source, we commit to continuously improving waste reuse and recovery processes in line with circular economy principles.

By evaluating industrial symbiosis and circular economy opportunities, we ensure the highest possible recovery rate of our waste.

While minimizing the adverse impacts of raw materials on sustainability, we commit to improving resource efficiency and our environmental performance by increasing the use of recycled raw materials in line with circular economy principles.

Across all our locations, we aim to limit the use of single-use plastics resulting from personal use.

4.7. Water and Wastewater Management

We prefer technologies that ensure the lowest possible water consumption and prioritize projects that enable water and wastewater reuse/recovery.

Through wastewater treatment and reuse/recovery practices, we ensure full compliance with sectoral wastewater parameters and legal discharge limits, and we prioritize the protection of aquatic ecosystems.

By taking water scarcity risks into account, we implement projects that minimize our impacts on natural water resources.

Together with our production sites and stakeholders, we assess water risks through a scenario-based approach and define short-, medium-, and long-term action plans within the scope of effective water management.

4.8. Emergency Management and Environmental Risks

We continuously improve environmental risk management processes and take preventive measures against potential emergencies.

4.9. Environmental Improvement through R&D and Innovation

By adopting a life cycle approach in product design processes, we encourage the evaluation of alternatives for the use of recycled and sustainable materials and the exploration of improvement opportunities in this area.

By investing in electric and alternative-fuel vehicle technologies, we support sustainable mobility.

4.10. Protection of Biodiversity

By assessing the impacts of our operations on ecosystems, we aim to protect biodiversity.

We observe practices aimed at avoiding the procurement of raw materials from areas sensitive in terms of biodiversity.

4.11. Awareness and Training

We aim to increase environmental and energy awareness by organizing sustainability trainings for Ford Otosan employees, our suppliers, and our dealers.

4.12. Environmental Impact Assessment in Investment and Procurement Processes

We aim to establish environmentally friendly facilities and achieve sustainable growth by assessing environmental impacts in new investments, mergers, and acquisitions.

We support the evaluation and prioritization of less harmful alternative materials to reduce the environmental and human health impacts of purchased goods, chemicals, and parts.

In cases such as the cessation of production activities or the closure of facilities, we adopt acting in line with relevant operational procedures to ensure environmental impacts are kept under control.

In cases such as the expansion or modification of our areas of activity, we conduct environmental impact assessments and implement the necessary actions.

5. IMPLEMENTATION AND REPORTING OF THE POLICY

Ford Otosan's Environment and Energy Policy must be implemented by all our employees and all business partners acting on behalf of our Company. This Policy is publicly available and accessible to all relevant stakeholders.

In the event of any discrepancy between this Policy and the local legislation in force in the countries where Ford Otosan operates, provided that the relevant practice does not constitute a violation of local legislation, whichever is more stringent—this Policy or the legislation—shall prevail.

Ford Otosan considers it essential to ensure consistency between its environment and energy management policy and the environmental stance and commitments it adopts within trade associations, non-governmental organizations, professional chambers, and similar institutions of which it is a member.

As Ford Otosan Management, we commit to conducting all our activities within the framework of environmental responsibility principles for a sustainable future and to adopting a continuous improvement approach.

6. AUTHORITIES AND RESPONSIBILITIES

All Ford Otosan employees and managers are responsible for complying with this Policy and for implementing and supporting Ford Otosan's relevant procedures and controls in accordance with the requirements of this Policy. Ford Otosan expects all Business Partners to act in compliance with this Policy to the extent applicable to the relevant party and transaction, and takes the necessary steps to ensure such compliance. Environmental Leadership and the Maintenance & Energy Strategies teams are responsible for the implementation and updating of this Policy.

7. REPORTING CHANNELS

Ford Otosan Employees and Business Partners may report any situation that they believe constitutes a violation of this Policy to Ford Otosan through the following Reporting Channels. These channels are not limited to those listed below; the Employee may also report to their Direct Manager or to investigation authorities with whom they are in contact during an investigation/disciplinary process or audit work.

Ford Otosan Reporting Channels:

- Ethics Hotline: 0850 305 50 10
- Ethics E-mail/Portal: fordotosan.ethicspoint.com or fordotosanmobile.ethicspoint.com
- https://www.fordotosan.com.tr/tr/kurumsal/ford-otosan-hakkinda/etik-iletisim-formu
- Human Resources and Transformation Leader
- Company Ethics Representatives (HR Leaders at each location)
- Internal Audit Leader
- Ethics Coordinator
- Legal and Compliance Leader
- Compliance Leader
- Principal Shareholders' reporting channels (Koç Holding Ethics Hotline "koc.com.tr/ihbarbildirim" or Ford Motor Company via SpeakUp@ford.com)

8. REVISION HISTORY

This Policy, entered into force with the Board of Directors' Resolution dated 30.12.2025 and numbered 2025/33.

Revision	Date	Description