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MATERIAL DISCLOSURE

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Date : 23 January 2018
Konu : Strike and Lock-out Decision

To Borsa Istanbul Chairmanship

English Statement - English version of the disclosure statement is as follows:

During the negotiation for Collective Labor Agreement process between Turkish Employers Association of Metal Industries (MESS), which our company is a member, and Turkish Metal Union, strike decision has been taken by Turkish Metal Union to be implemented on February 2, 2018 for all of our businesses. MESS informed our Company that the lock-out decision has been taken and the lock-out date to be determined according to the strike applications will be announced later.

Negotiations are still in progress to sign the Collective Labor Agreement and significant events in the process will be announced to the public under the relevant regulations.

This statement has been translated into English for informational purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure statement, the Turkish version shall prevail.

FORD OTOMOTİV SANAYİ A.Ş.

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