

MATERIAL DISCLOSURE

Company Name	: FORD OTOMOTİV SANAYİ A.Ş.
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Date	: 04 December 2015
Subject	: Senior Management Appointments

To Borsa İstanbul Chairmanship

Our Board of Directors have resolved the following in their meeting dated 04th December 2015.

- Mr. Mehmet Candan Günel who is Assistant General Manager “CMO” (Manufacturing Operations), and has been working at Ford Otosan for 33 years and Mr. Şakir Taylan Avcı who is Assistant General Manager (New Projects), and who has been working at Ford Otosan for 34 years shall retire from the company effective from January 31, 2016. There will be no assignment to the positions of Assistant General Manager “CMO” (Manufacturing Operations) and Assistant General Manager (New Projects) for the present.
- Mr. Cemil Cem Temel is assigned as Assistant General Manager (Kocaeli Plants and New Projects) effective from February 01, 2016. Mr. Temel will be responsible for Gölcük and Yeniköy Plants and New Projects.
- Mr. Ernur Mutlu who is Assistant General Manager (Product Development), and has been working at Ford Otosan for 35 years shall retire from the company effective from January 31, 2016.
- Mr. Hasan Kazım Burak Gökçelik who has been acting as Assistant General Manager (Engineering) is assigned as Assistant General Manager (Product Development) effective from February 01, 2016. Assistant General Manager (Engineering) position shall be ceased effective from February 01, 2016.
- Mr. Cengiz Kabatepe who is Assistant General Manager (Material Planning&Logistics-MP&L), and has been working at Ford Otosan for 40 years shall retire from the company effective from January 31, 2016.
- Mrs. Özgür Gökşen Töre Sancak is assigned as Assistant General Manager (Material Planning&Logistics-MP&L) effective from February 01, 2016.

This statement has been translated into English for informational purposes. In case of a discrepancy between the Turkish and the English versions of this disclosure statement, the Turkish version shall prevail.

We affirm that the disclosure above is in accordance with the provisions of the Capital Market Board's current Special Case communiqué, it reflects all the information we collect about the subject, and this information is consistent with our records and documents. We spend utmost efforts in order to obtain complete and correct information about the subject and claim full responsibility for these disclosures.

FORD OTOMOTİV SANAYİ A.Ş.

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