

# FORD OTOSAN COMMUNITY INVESTMENT POLICY

## 1. PURPOSE AND SCOPE

The purpose of the Community Investment Policy (“**Policy**”) is to define the community investment approach of Ford Otomotiv Sanayi A.Ş. and its Subsidiaries<sup>1</sup> (collectively referred to as “**Ford Otosan**”) and to lay out the principles to follow while implementing and developing relevant initiatives. We aim for sustainability in our operations. Accordingly, we measure the impact of our operations on our stakeholders and the environment throughout the planning and execution stages.

In line with its vision of “being Turkey's most valuable and preferred industrial company,” Ford Otosan aims to offer innovative automotive products and services to benefit society. We believe that companies develop together with their communities, and as we strive to shape the automotive sector and its future, we consider creating social benefit among our priority goals. Therefore, since the beginning, we have always worked to create more value for our stakeholders and contribute widely to social development, especially in the regions where we operate. We embrace corporate citizenship to support the development of our country and drive its global competitiveness and engage in activities to provide social benefits in many areas in line with the United Nations (“UN”) Sustainable Development Goals.

This Policy is an integral part of Ford Otosan's Code of Conduct and Ethical Rules and demonstrates the company’s commitment to contributing to the welfare and sustainable development of society. The ethical principles of Ford Otosan's Main Shareholders have also been considered while preparing this Policy.

Ford Otosan conducts its activities according to the highest ethical standards and adheres to the 10 Principles of the UN Global Compact as a signatory.

## 2. DEFINITIONS

“**Main Shareholders**” refers to Ford Motor Company and Koç Holding A.Ş., the two main shareholders of Ford Otosan.

“**The UN**” means the United Nations.

“**The UN Global Compact**” is a global pact initiated by the United Nations, to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation. The UN Global Compact is a principle-based framework for businesses, stating ten principles in the areas of human rights, labour, the environment and anti-corruption.

“**The Sustainable Development Goals**” are the 17 goals adopted by all UN member countries in 2015, as part of the 2030 Agenda for Sustainable Development which set out a 15-year plan to achieve the Goals, addressing global challenges including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.

---

<sup>1</sup> Companies whose: a) majority capital is owned by or majority voting shares are controlled by, or b) sufficient members to reach a majority vote in the governing bodies are controlled by Ford Otosan are considered Subsidiaries within the scope of this Policy. Ford Otosan recommends its affiliates, which are excluded from this definition, adopt this Policy and its principles.

**“Community Investment”** means the projects carried out in material topics, determined with the participation of our stakeholders to address social and environmental issues and the strategic relationships and partnerships with individuals and entities as part of our mission to create social benefit.

### **3. GENERAL PRINCIPLES AND IMPLEMENTING THE POLICY**

Ford Otosan ensures that Community Investments align with other relevant Ford Otosan Policies, particularly the Code of Conduct and Ethical Rules, Human Rights Policy, Sanctions and Export Controls Policy, Donations and Sponsorship Policy, Gift and Entertainment Policy, and Anti-Corruption Policy.

Ford Otosan exercises due diligence in accordance with the Preliminary Business Partner Competency Assessment Procedure<sup>2</sup> to ensure that Community Investments comply with the relevant Company policies.

To maintain our reputation and for similar reasons, Community Investments should be carried out in compliance with the requirements of the regional, national and international organizations of which we are a member, UN Global Compact, and other relevant international agreements and conventions to which we are a party.

Community Investments should meet the following requirements:

- Clear alignment of our Community Investment activities with our business strategies
- Relevance to the social and environmental goals listed among the UN Sustainable Development Goals
- Inclusion in the material sustainability topics of Ford Otosan
- Compliance with the material topics and needs of the regions where we operate
- Having measurable Community Investment targets and results
- Having the potential to expand the Community Investment to other organizations and regions
- Cooperation with NGOs, international institutions, universities, or individuals, etc. for viable solutions

In line with the General Principles of this Policy, Community Investment-related activities will be executed within the scope of key issues to address in material topics. More information can be found in the “Ford Otosan Material Community Investment Topics and Key Issues to Address” part of the corporate website.

### **4. ROLES AND RESPONSIBILITIES**

This Policy provides guidelines for all Ford Otosan employees and leaders to realize investment initiatives for social benefit. If you become aware of any action or transaction that you believe to

---

<sup>2</sup> For more information, please refer to Ford Otosan Preliminary Business Partner Competency Assessment Procedure.

violate or contradict this Policy, please contact Ford Otosan Corporate Communications Leadership for more information.

**5. REVISION HISTORY**

This policy has become effective pursuant to Board of Directors Resolution dated 15.06.2023 and number 2023/21. Ford Otosan Corporate Communications Leadership is responsible for updating this Policy.

<b>Revision No.</b>	<b>Revision Date</b>	<b>Description</b>