

**OCCUPATIONAL HEALTH AND SAFETY POLICY**

As Ford Otosan Management, we shall be creating a safe and healthy working environment by meeting and complying with statutory and corporate operational conditions at our work premises regarding occupational health and safety.

We shall be exerting a continuous effort for eliminating all hazards such as sickness, injury and fire which threaten life and property security.

We shall be protecting our employees against any losses that would arise as a consequence of occupational accident. We shall be achieving this objective with collaboration and involvement of management and employees. Avoiding and preventing accidents is under direct and mutual responsibility of the management and employees.

Production and supporting departments' functions in the design, operation and maintenance of the entire facility and equipment in parallel to and within framework of the foregoing policy. Similarly the employees strictly adhere to the existing occupational safety rules and procedures in full effect.

We believe that both employees and the management team shall be exerting maximum effort and diligence to adapt to this policy.

FO commits to identify the occupational health and safety risks and generate Target and Programs pertaining such risks and regularly review them.

The policy committed and implemented by Ford Otosan shall be announced to all of our employees and further to all parties working on behalf of our company and it is open to free access of the general public including any third parties.

**FORD OTOMOTIV SANAYI A.S.**